

**Ames Public Library Board of Trustees
Meeting Minutes
October 15, 2009**

The Ames Public Library (APL) Board of Trustees met in regular session on Thursday, October 15, 2009, in the Library's Community Room with Bradley, Budd, Campbell, Lockett, Meier, Schill, Seagrave, Stow, and Warnick in attendance. Library Director Weeks and Assistant Director Carey were also present.

Call to Order: Board President Seagrave called the meeting to order at 7:00 p.m.

Adoption of Agenda: Seagrave stated that he would like to include two additional items under New Business: a proposal to change the date of the regular meeting on December 17 to December 10; and a discussion about the results of a meeting he had attended earlier in the day with members of city administration. He also said he would like to take up the first item of New Business, the Bannantine's Statement of Concern, immediately after approval of the Consent Agenda.

The agenda, as amended, was approved by consent.

Approval of Minutes: The minutes of the meeting of September 24, 2009, were approved by consent, with the addition of Stow's name among the Trustee's voting aye on the motion in favor of approving Option B for library expansion, and the substitution of the words "Memorandum of Understanding" in place of "Sex Offender Policy" in the resolution under New Business.

Public Forum:

Catherine Scott, 1510 Roosevelt, asked about the procedure for determining an alternate use for the existing building, now that the Trustees have decided to expand the library on a new site. She also questioned whether the library's practice of ordering another copy of an item once there are three pending "hold" requests was too generous, in light of the fact that the library is so short on space.

Seagrave said the Board would be discussing the first matter at the end of the meeting, as the Trustees had not yet been brought into a conversation that had had been held with city administration that afternoon. With respect to materials, Library Director Weeks said that the library is now acquiring one additional book whenever there are four hold requests. He said the most heavily circulated books really don't take up a lot of room because they are checked out and people have them at home. When interest in them falls off, some are stored and brought back out again if interest returns (if a movie is released, for example) or they end up in the book sale. Carey also noted that a one-to-ten ratio applies to DVDs.

Consent Agenda: Meier moved and Bradley seconded adoption of a resolution approving the consent agenda.

- 1) Claims report: September 1, 2009 – September 30, 2009
- 2) Gifts:
 - a) From William H. Thompson..... \$100.00
 - b) From Mary Jane Johnson \$60.00
 - c) In memory of Dorothy Scott from Margaret Stanton Questers 310 \$20.00
- 3) Hires/Staff Changes
 - a) Hiring of Wendy Wirth as circulation desk assistant at \$7.69/hour, effective 10/8/09.

- b) Hiring of Ivonne Colquehuanca as circulation desk assistant at \$7.69/hour, effective 10/12/09.

Vote on Motion: 8-0. Motion passed unanimously.

New Business:

Statement of Concern filed by John and Joyce Bannantine

Weeks summarized the events leading up to the Bannantine's formal complaint, which he had received in July. He explained that the library pays for a subscription to *Sex, Etc.*, and the Bannantines are not opposed to the fact that the library gets the magazine; however, they object to it being prominently displayed in the teen area and they object to the fact that the library gets multiple copies that can be taken home for free, without check-out required. He noted that they had also submitted a petition, signed by 118 persons, who supported their position.

John Bannantine, 5417 Tennessee Street, said that Weeks had stated that their concerns correctly. He said he and his wife felt one copy of the magazine should be bound and cataloged as other periodicals in the library are, and the ten free copies should be discarded. Weeks told Mr. Bannantine that he had been misinformed when they originally met – he has since learned that the library does pay a nominal fee to obtain the copies that are distributed for free. Upon learning that information, Mr. Bannantine said that he would like the library to purchase only one copy. That would not change the fact that the library has the item, but it would also not give it special treatment. He added that, by taking this action, the 118 persons who signed their statement would know that the library hears their concerns.

Joyce Bannantine, also of 5417 Tennessee Street, stated that she feels the teen section is geared toward the younger teens (12-, 13-, and 14-year-olds), but she believes that *Sex, Etc.* is very graphic and aimed at older teens. She said that the idea of having more open space and more direct lines of site in the new library is another reason for library staff to be more careful about what is on the shelves and available for easy viewing by all ages. She suggested that now might be a good time to think about which materials should be allowed out on the shelves. Mrs. Bannantine noted that the library has taken the position that it does not want to be the parent, but she and the other 118 parents who signed the petition do accept that responsibility and are now asking the Library to help them be responsible in monitoring what their children are able to view. Finally, Mrs. Bannantine said she was told by Mr. Weeks that *Sex, Etc.* has been made visible and accessible because teens are often reluctant to ask for information on sensitive subjects from a librarian, but she feels that those who are looking for information, especially about sex, can easily find it online without assistance. She does not feel it needs to be prominently displayed or that the library should entice teens to pursue the subject.

It was stated that the Trustee's options were to support the director's position and uphold the current practices of display and distribution, to revise the current practices, or refer the matter to a committee and make a decision at a future meeting.

Trustee Meier asked if there were other periodicals in the library's teen area. Weeks said there are other periodicals, such as *Skateboarder*, *Gamer*, *Sports Illustrated for Teens*, etc., but they do not necessarily cover the same subject matter. Other authoritative materials oriented toward teens are also put on the FYI Shelf.

Assistant Library Director Carey stated that when staff was doing research about what to display in the teen area, they came across a recommendation to have an area that contained information about sensitive subjects which teens might not feel comfortable asking about. Carey said a list of recommended websites is also made available there in a notebook.

Trustee Warnick inquired whether other literature in the free, "take one" display rack was free or subscription-based. Carey said that a lot of the information is free; there are also some books the library has purchased that do not have to be checked out and do not necessarily have to be brought back. The extra issues of *Sex, Etc.* are made available there.

Weeks said *Sex, Etc.* costs \$15 for one issue and \$15 for ten additional issues. It is published by the Department of Applied Psychology at Rutgers University and its distribution is supported by many foundations. Weeks said that Internet searches on this topic can lead one astray, and the library staff feels an obligation to provide authoritative materials. He said the magazine is direct and written in the language of teens, but is more authoritative than information teens may get from other sources, especially on the Internet.

In response to a question from Board member Luckett, Carey said that the library had been buying the magazine for about three years. Luckett asked if the library distributed ten free copies of anything else. Weeks said he was not aware that anything else that came in a subscription was being distributed, but the library might give out even more than ten free copies of other items that were received for free distribution.

Trustee Campbell noted that two copies of the periodical were on hand and asked if that meant that only eight copies had been picked up. Weeks stated that he had pulled a couple aside for this meeting, but the usual practice is to put them out two at a time and replace them when they're gone. He added that *Sex, Etc.* is only published three times a year and he had read a review which indicated that 75 percent of the New Jersey high schools were distributing it. He said the editorial board was made up of teens who answered questions posed by teens, but they worked with a panel of experts to make sure that the responses were medically correct. Campbell said that he felt the sponsors of the publication were reputable.

Sandra Wigdahl, 3715 Jewel Drive, stated that she objected to the issues being in a location where kids who were not looking for that kind of information could come across it and be drawn into something they didn't really want to know about. She said she didn't want her 12-year old to know some of those things just yet, and she would prefer to discuss the matters when the questions came up or when she, as a parent, chose to introduce them. She said that if the magazine were kept with the periodicals, those looking for it could still find it, but they wouldn't just walk past and grab it.

There was some discussion about whether or not *Sex, Etc.* was available in the Ames Schools. Jerri Heid, Youth Librarian, stated that it was not offered in the Ames Schools and she did not know which other libraries in the state subscribed to it. Carey stated that the publication was recommended by YALSA, the Young Adult Section of the American Library Association, for inclusion in the FYI concept. The FYI shelf typically includes information on topics such as drug and alcohol abuse, smoking, mental health and sexual identity. Weeks said he had not made note of them, but was aware that some libraries in Iowa and Minnesota have the magazine.

Trustee Warnick stated that she agreed with the Bannantines. She said she had taken a copy of the magazine home and felt it was quite graphic. She thinks it is definitely directed at 16- and 17-year-olds, not 12- and 13- and 14-year-olds, who may be the primary users of the teen space. She also feels that by having extra copies of the magazine, it might appear that the library is putting a stamp of approval on it, rather than just making it available. Warnick expressed concern that the library may be pushing material in the teen section on kids that might be a little too young for it. She said she believed the Bannantines were making a reasonable request and she supported cancelling the subscription for extra copies, but maintaining it as a normal, circulating item.

Campbell said that he believes in free access to information, but asked the group of parents if they felt the teen space should be divided into sections for 13- to 15-year-olds and those 16 and above, so that age-appropriate material could be made available for each group. There was consensus that it would be difficult to divide the area by ages and impractical to say that certain ages were limited. Mr. Bannantine agreed that dividing the area between older and younger teens didn't seem necessary – his solution is to have the library continue to catalog the magazine, but discontinue the display. Mrs. Bannantine added that that way no one would be offended and kids would still have access.

One member of the audience suggested that if the library had pamphlets available, there should be some from doctors' offices, too. Carey said the library had a wide range of materials, some of which was from doctors. Weeks stated that he wished kids would seek out authoritative help from professionals, doctors, and parents, but they don't always do it -- and he doesn't think they intuitively expect the library to have this kind of information. The reason behind having the display was to let them know that materials they might not expect the library to have are available. He added that young adults reach their level of sexual awareness and maturity at different ages and the library can't make a decision about when they are ready, so restricting materials to certain age groups would not be appropriate.

Youth librarian Heid stated that Patrick Jones was a nationally-known expert on library teen services, and his work was consulted when the APL staff was planning the teen space. She read a brief quote from his piece, "Connecting Young Adults to Libraries," which promoted the idea of displaying items in places where teens would find them accessible and offering them the opportunity to read privately. Jones suggests that asking for assistance is contrary to the developmental path teens are on as they start becoming independent. Heid thanked the group for their concern about this matter, as it showed her that they were active parents who care about their children and their well-being, but added that, unfortunately, there are many parents who are not as attentive about where their children get information. She believes it is the library's role to provide those children with sources that are better than the Internet or their friends.

One gentleman stated that the issue was not that the library should not have the magazine, he just doesn't want an innocent ten-year-old coming across these things while wandering around the library. He does want the library to be a safe place where he is comfortable letting a child look for his own materials. It is not good for a child who is not ready to come across these things; a child who is ready will seek them out through the card catalog

There was discussion about the placement of the magazine rack in the teen section. Weeks stated that there were about 20 periodicals in the rack, and Warnick pointed out that they were all outward-facing, not hidden away on a shelf where no one will ever see them.

Trustee Budd asked whether or not the ten extra copies of *Sex, Etc.* disappear. Weeks said that the issues come out three times a year, staff puts them out two at a time, and they are usually gone by the time the next issue comes out. Staff doesn't really monitor when they go out. Budd asked if the publication would be more available to more teens if we did not let them take the issues home, but required them to check out copies. Weeks stated that he felt check-out would have a chilling effect, and the purpose for having the free distribution was to make the information easy to obtain. Heid added that the FYI Shelf contains materials that teens are more comfortable being anonymous about – they don't want people to know what they are looking at, they don't want anyone to know they have it, and the display is designed so they don't have to have interactions with anyone.

Moved by Stow, seconded by Lockett, to accept the library director's recommendation and continue to make the ten extra copies of *Sex, Etc.* available.

Tim Borseth, 418 Stanton Avenue, stated that he felt the majority of the people in attendance were very concerned about the subject matter that this magazine introduces, and that for the Board to disregard their concerns would be a real tragedy – it would possibly alienate the best users of the library.

Mrs. Bannantine noted that she had had no trouble getting 118 signatures on the statement of support, and getting 500 would not be a problem, either. She also related that many parents she had spoken to had commented that they may not want their kids to go into the teen section anymore. She believes that would be a shame because the teen space is a neat place for kids to relax and get on the computers.

Weeks said he would be very happy if all 450,000 people who come through the library doors each year were like those in this group. However, he said the library deals with all strata of society and all kinds of behaviors, and not everybody the library serves has a caring parent or a home life where information is made available. Weeks said he did not mean to imply that those kids have bad parents, just that there is information these young people need to seek out, and for some of them the library is the best, most trusted, resource.

Mr. Borseth said that he understood this; that is why they are just asking that the presentation not be so forward.

Ms. Wigdahl commented that she did not see any evidence that simply getting this information out is helping our society and it does not help kids to get the information without the benefit of the caring part – without caring enough about themselves, without caring enough to have a child without a partner or without a job. Simply getting the information is not enough.

Schill asked if the reason staff advocates to offer the free copies is because they feel young persons will not check out material on a sensitive issue. Weeks responded in the affirmative and said the kids might be afraid of being caught having it. Some people may not understand that their personal library records are confidential and, on a family card, a parent can inspect the reader record. Staff believes that having the free distribution allows the library to carry out its mission to “connect people with the world of ideas.” This is information of a sensitive nature, and because it's so sensitive, the display is required to let kids know that the library does have the information available for them.

President Seagrave asked if additional members of the audience would give their names for the record. Carrie Pahl (2327 Sundown Drive), Tim Borseth and Kristen Borseth (418 Stanton Avenue), and Steve Tritle (502 Rookwood Drive) identified themselves.

Tim Ashley, 1420 Coolidge Drive, added that concerned parents try to monitor the materials their children have, but it seemed to him that the library was stripping his parental rights away, just because it wants kids who may be marginally parented to have access. He suggested the possibility of simply putting a sign on the shelf that says *Sex, Etc.* is available in the periodical section, or placing the cover only on display, but leaving the complete magazine to be picked out of the rack.

Trustee Bradley remarked that this was a difficult issue. She believes access is important and also feels that loving parents can use anything to find an opportunity to teach their children.

While these opportunities often come up sooner than a parent would wish, she also knows how much misinformation was passed back and forth by kids in the past and believes that accurate information needs to be available. Bradley said that although she does understand what the parents feel and she is pleased they came to talk to the Board, she supported the director's position.

Mrs. Bannantine said that if the Trustees had not read the magazine and looked at the website it promotes, she felt the question should be tabled.

Warnick moved and Campbell seconded a motion to table the discussion.

Vote on Motion: 7-1. Voting aye: Bradley, Budd, Campbell, Luckett, Meier, Schill and Warnick. Voting no: Stow. (Motion carried.)

Financial Reports: This month's reports covered the end of the first quarter and Weeks noted that some line items appeared to be slightly high because of annual expenses that are paid at the beginning of the year. The large outlay under "minor equipment and tools" reflected the purchase of defibrillators. He said that staff is starting to work on the budget again and, with the anticipation that sales and property tax collections are down and that state funding will be cut, the library will most likely adjust the FY10 budget a little bit downward; he is also looking at a very conservative budget for fiscal year 2011.

The September Financial Reports were received as information.

Communications: A letter concerning the library expansion site from Debbie Carter was received as information.

Administrative Staff Report: Weeks reminded the Trustees that there will be two questions related to the library on the November ballot. He said that Ames365.com had mentioned the news, an article had appeared in *The Tribune*, and he hoped there might also be an editorial. While the library cannot advocate anything, the informational piece contained in the board packet was reviewed by the City Attorney and will be made available to citizens.

No changes were made to the Capital Improvements Programs this year. Weeks stated that the programs that were approved last year (for future replacement of skylights, carpet, etc.) were simply left in place, although it is understood that the projects are being delayed during the consideration of building expansion.

Weeks announced four optional opportunities for Trustees:

- a ride for the library community on Governor Culver's "Iowa Unlimited" train from Nevada to Iowa Falls on Tuesday, October 20;
- a vacancy for a Republican of either gender on the Iowa Library Commission;
- a telecast session on Iowa open meetings law being offered at the Boone Library on November 10 from 5:30 – 7 p.m.; and
- a luncheon sponsored by the Story County Alliance for Philanthropy on November 12, at which Gary Botine, a former Trustee who is currently serving on the APL Foundation Board of Directors, will be honored. He is receiving an award, in part because of his service to the library.

APL Friends Liaisons' Report: Budd said the Friends met on Monday, October 5, and he was amazed that there was another resignation, this time by the Treasurer, Franny Wilke. Most of the Friends' work this month was related to the book sale. He said 87 volunteers had signed up, and the sale itself was smaller than many others had been, but \$10,968 was raised. He said 11

new members were added to gain early admission on Friday night; they have a new total of 266. Coordinator Sarah Boehlke is aiming for 300.

Other news:

- The Teen Advisory Group planned a teen “Read-In” with prizes and will have a Halloween Party on October 31.
- A membership reception will be held on October 19 from 6:30 to 9:00 p.m.;
- The Story County Literacy program, in which the Friends matches people with tutors from DMACC, served nine people in 2008 and has served 10 already this year.

APL Foundation Liaisons’ Report: Stow reported that \$27,955 had been raised in the annual campaign by last Thursday. The Board also decided to send an end-of-year fundraising letter. It will be signed by the president, Roger Kleusner, but all the board members’ names will appear on the piece. Stow also said the Foundation was notified that it will receive an \$18,000 bequest. Meier stated that the Memorandum of Understanding had been approved.

Policy Review: Meeting Room Policy Moved by Campbell, seconded by Budd, to approve a resolution adopting the Meeting Room Policy as presented/amended.

Carey said this policy is working very well, and only two changes are recommended: that fundraising be specifically prohibited, and that County Library, Central Iowa Library Service Area, and State Library meetings be exempt from rules that pertain to other outside entities. The Expressions of Concern section will not change, but simply make reference to that policy.

Vote on motion to approve the Meeting Room Policy as presented: 8-0. Motion carried.

Personnel Policy: Moved by Stow, seconded by Schill, to approve a resolution adopting the Personnel Policy as presented/amended.

Carey stated that the library was interested in bringing its policy into conformity with the City’s, because the City has a Human Resources Department with staff that has the time and skills to keep up with the most current legislation and personnel practices. Therefore, the committee’s final recommendation is to adopt the City’s policy, with certain exceptions that carry the library’s traditional practices forward. In practice, the two documents would go side-by-side in the policy manual. Carey gave kudos to the committee members, who spent many hours deliberating over the details, and to Jill Anderson, in particular, who was able to clearly articulate the committee’s conclusions. Carey proceeded to explain the recommended exceptions, as detailed in the Briefing Paper.

Carey stated that library supervisors had suggested changing the fourth line of the first paragraph of Section 10.6 so that it referred to “licensed physicians and other health care providers,” rather than to those licensed only by the State of Iowa. She was asked what was meant by “others whose permanent home is that of the employee; and any other person who, by unique relationships, maintains a family role similar to a relative...” in the following paragraph. Carey explained that it referred to a situation in which, for example, someone had been raised by an aunt who essentially functioned as the person’s mother. She said the employee would have to provide documentation that that person played a role in her life. It was suggested that the term “spousal equivalent” be changed to “domestic partner.”

There was some discussion about Emergency Leave versus Funeral Leave. Carey said that the City's sick leave policy limits the number of days employees may use to care for ill family members, but allows them to use emergency leave to care for family members who are hospitalized or to attend funerals. Since the library's sick leave policy is more liberal with respect to use of the time to attend to family members, its funeral leave is restricted to funerals. She said that data has shown that, even though the APL policy is more liberal, the amount of sick leave taken by library employees is among the lowest of all the departments.

Budd asked if the policy needed to specify how long "a day" is, since many library employees have shifts that vary. Carey said that the practice has simply been to pay employees for the number of hours they were scheduled to work on the days they needed to be absent. To date, that has not caused any problems.

During discussion about closing as a result of inclement weather, Carey said that library employee get paid if they can't come in, or if the library closes early. However, if only bookmobile service is suspended, persons scheduled to work there are given the choice of taking unpaid leave or working their shifts in the main library.

Vote on motion to approve the Personnel Policy as presented with the substitution of the words "licensed physicians and other health care providers" for "health care providers licensed by the State of Iowa" and "domestic partner" in lieu of "spousal equivalent" in Section 10.6: 8-0. Motion approved unanimously.

New Business:

Meeting with City Administration: Board President Seagrave stated that he, Carey, and Weeks had met with City Manager Steve Schainker, City Attorney Doug Marek, and Assistant City Manager Sheila Lundt to discuss the process that should be followed by the Trustees as they continue the planning for occupying the site on Clark Avenue. He said it is clear that the Trustees need to meet jointly with the Council for a work session, but it is not clear when the time will be right. One difficulty is that, depending on the outcome of the city election, one to three new City Council members will take office in January, so it is hard to know now when the discussion will be most appropriate. In any event, three issues that all council members will want to discuss are: (1) the process by which the Library Board asks for use of the site; (2) the disposition of the existing facility; and (3) how to resolve the issues related to parking. Seagrave said that information expected from the feasibility study is also important and may have bearing on when the Library Board should formally ask the City for the site and continue into the design phase, so there is reason to move on with the study as soon as possible.

Warnick asked who actually owns the property and if the City Council would ultimately have to vote on this. Seagrave stated that the City owns the property and the Council is presently the landlord of the site. He believes Council members are going to want answers to questions about parking, traffic, and what might become of the existing library building before they take action. Along the same lines, the Trustees would not want to spend money on a design before knowing what is possible and appropriate.

Schill asked what the goal of the work session would be. Weeks explained that because the chosen site is under the Council's authority, it can make decisions about how the property is used. The feasibility of the entire venture is affected if the Council is not fully committed to the same course the Library Board is. Budd asked if it were feasible that the City would say the Library could not have the Clark Avenue site. Seagrave said it would be more likely to say it doesn't think building there is a good idea--and there is also concern about the future of the Douglas Avenue building.

Luckett said it would be helpful if the Trustees could meet with the current council as well as any members that are newly elected. He would like to get the Police Chief and Traffic Engineer to more fully explain their positions. Campbell asked when the Trustees would have an opportunity to strategize and Warnick suggested that a half day or full day “retreat,” such as the Board used to have, might be a good idea. It was agreed that staff would survey the Trustees to determine when they would be available and also talk to city officials about scheduling a work session. Seagrave said he hoped the feasibility study would also give a clearer picture of the feeling of the community.

Change in Date of December Meeting: Seagrave stated that he will be out of town on the third Thursday of next month and would prefer to meet December 10. He asked everyone to check their calendars and indicated that an action item would be included on the November agenda.

Fundraising Feasibility Committee Recommendation: Stow reported that each person on the fundraising feasibility committee had read the seven proposals, and had all independently selected the same three top firms. After interviewing the three finalists, he said it was clear that The Hodge Group was head and shoulders above the others. One member of the team is a woman with local connections and who was associated with the Des Moines Public Library during its expansion. He said the company would engage in two parallel activities -- building relationships and exploring ideas with 45-55 individuals identified as potential donors and making calls to about 400 voters to gauge their interest in the bond issue. The consultants expect to come back with the information the library needs by March.

Weeks said the committee had hoped to employ a firm for less than \$50,000 and The Hodge Group submitted the most expensive proposal, but the committee feels the expense will be worth it. Responding to a question about next steps, Weeks said City Council approval of the contract could be put on the October 27 agenda. The City Manager supports the plan, and he believes the study is an important step before the library proceeds with a design. If, for example, research shows that the community will not support a 35 million dollar project, it is better to know that before the architects do too much work.

Warnick expressed concern about the firm trying to gauge two different things, especially if there were still questions about the site. Stow said The Hodge Group will start out doing research – if it turns out that a change in course is called for, it might be possible to call the study off. Weeks added that Jeff Scherer is also aware of the situation and is comfortable with waiting to start work on the design phase until some of the questions are settled. Seagrave remarked that with all the work that needs to be done -- with the Council, on the design, and in preparing the community -- it looks more and more likely to him that the bond vote will have to be delayed until March 2011.

Budd inquired where the \$68,000 to fund the feasibility study would come from. Weeks said he would make a request of the Council to reallocate funds from previously-approved Capital Improvements Projects; if necessary, the library could fall back on bequest funds.

Stow said that The Hodge Group has a background in grant funding, foundation funding, and federal funding. Campbell said he had visited the company’s website and was quite impressed. Weeks added that the second-place candidate was in the same price range – just a few thousand lower – but the Hodge Group had the most outstanding references.

Moved by Campbell, seconded by Meier, to adopt a resolution to award a contract for the Fundraising Feasibility Study for the Ames Public Library to The Hodge Group of Dublin,

Ohio, in an amount not to exceed \$62,500 for the study and an amount not to exceed \$5,500 for reimbursable expenses for a total project cost not to exceed \$68,000 and to recommend that the Ames City Council do likewise.

Meier commented that she does not like to spend money, but feels this is definitely the right thing to do -- the study needs to be done right and by a reliable firm.

Roll Call Vote: 8-0. (Voting aye: Bradley, Budd, Campbell, Lockett, Meier, Schill, Stow, and Warnick.) Motion carried unanimously.

Trustee Comments:

Stow stated that "Geek the Library" has received additional funding from the Gates Foundation And is expanding its pilot awareness campaign into four new areas: Milwaukee Public Library in Wisconsin; Piedmont Regional Library System in Georgia; Shelbyville-Shelby County Public Library in Shelbyville, Indiana; and Zion-Benton Public Library in Zion, Illinois.

Lockett – no comments.

Schill said he was excited about the idea of a retreat.

Warnick – no comments.

Campbell said he hoped people were monitoring *The Tribune* on line and following the bloggers' reactions to the letters.

Budd – no comments.

Bradley said she was pleased that the board would be spending more time considering the issues related to *Sex, Etc.*

Meier – no comments.

Seagrave – no comments.

Adjournment: The meeting adjourned at 9:45 p.m.

The next regular meeting will be Thursday, November 19, at 7:00 p.m.