Ames Public Library Board of Trustees Agenda – October 20, 2022 Dale H. Ross Board Room, 515 Douglas Avenue

Call to Order 7:00 p.m.

Consent Agenda (Action Item)

(All items listed under the consent agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the time the Board votes.)

- 1) Motion approving minutes of the regular meeting September 15, 2022
- 2) Motion approving payment of claims 9/1/22 9/30/22

Public Forum

Members of the public who wish to address the Board will be given the opportunity at this time. (Please complete a blue card and hand it to the recording secretary prior to the Call to Order.)

Activity Reports

- 3) Assistant City Manager Schildroth
- 4) Administration Schofer
- 5) APLFF Thorbs-Weber/Torres III
- 6) Budget & Finance Committee Johnson/Myers/Reynolds

Board Education

7) Updates from the Staff Development Team – Briseno & Morton

Policy Review

- 8) Investments Policy (Action)
- 9) Petition Policy (Discussion)

Trustee Comments

Adjournment

Next regular meeting: Thursday, November 17, 2022 Ames Public Library: We Connect You to the World of Ideas

Website: www.amespubliclibrary.org | E-mail: libraryboard@amespubliclibrary.org

Please note that this Agenda may be changed up to 24 hours before the meeting time as provided by Section 21.4(2), Code of Iowa.

Ames Public Library Board of Trustees Minutes of the Regular Meeting September 15, 2022

The Ames Public Library (APL) Board of Trustees met in regular session on Thursday, September 15, 2022, in the Dale H. Ross Board Room with Christy, Kluesner, Marcu, Myers, Reynolds, and Thorbs-Weber in attendance. Johnson, Mitchell-Conway, and Torres III were excused. Assistant City Manager Schildroth and Director Schofer were also in attendance.

Call to Order: President Myers called the meeting to order at 7:03 p.m.

Consent Agenda:

Moved by Marcu, seconded by Christy, to approve the consent agenda as follows:

- 1. Darrell & Beth Christianson in memory of Todd Drennan......\$20.00
- 2. Motion approving minutes of the regular meeting August 18, 2022
- 3. Motion approving payment of claims 8/1/22 8/31/22

Vote on Motion: 5-0 (Myers abstained, Johnson, Mitchell-Conway, and Torres III excused). Approved unanimously. Resolution No. 2022-L029 adopted.

Public Forum: None

Activity Reports:

Assistant City Manager: Schildroth gave a report to the Board.

- Council is interested in sustainability and one of those objectives is active transportation. They are working with a consultant, Tool Design Group, to create a master bike/pedestrian plan. There will be a community engagement piece to the plan, so be watching for more information on that.
- The Climate Action Plan will be taken back to Council on November 15. Staff has been analyzing the six big moves and twenty-nine action steps under those big moves. They will be presenting a staff report to Council including information on cost, anticipated impacts to the residents of the community and business owners, funding, and legality so they can continue making decisions and the plan can continue to be written. They are hoping to have the plan written by the first quarter of the next calendar year.
- The Transit Board approved CyRide working with consultant on evaluating going fare free. They will be bringing that information back to the Transit Board with a report being available in October or November. As a reminder, CyRide is still looking for drivers.
- Council had a retreat yesterday with Joshua Barr providing DEI training and discussing toolkits that could be used in decision making and policy setting practices. Council also reviewed their goals that were set in January and go

- through December of 2023 including goals for affordable housing, sustainability, and having a fun and vibrant community that will attract and retain people. There are some tasks under the vibrant community goal that involve physical and mental wellness. The library will be assisting in that area.
- The new DEI Coordinator is posted. It will close on 9/27/22. One of the priority goals for this position is to create a DEI community plan.
- Council authorized staff to pursue a purchase agreement for fifty acres on Ontario on the west side of Ames for new park. It is in both the park primary plan and the 2040 plan. It will take several years to get it fully developed. Funding is available for the purchase, but more funding is needed to add amenities to park.
- The mayor is spearheading six community conversations centered on physical and mental health. Each community conversation will be on a different topic. The first community conversation will be held on October 4 at the library from 6:30pm to 8:30pm on suicide prevention. A parent will talk about their experience with their child's suicide. They will have agencies available to talk about what they are seeing in the community as well as resources that are available. They are hoping to have library books pulled on related topics for persons to check out.

Administrative Staff Report: Schofer gave a report to the Board.

- Schofer had her first monthly meeting with Schainker, City Manager. She shared
 a staffing analysis and needs. Schofer was authorized to ask Council to change a
 half-time position to a full-time position which Council approved. Schofer still
 hopes to add two librarians to fill the needs and gaps but will explore a Librarian
 Assistant option too.
- The new IT System Administrator, Cook, started September 6. He's been following an onboarding plan and things seem to be going well so far. Schofer had a one-on-one meeting with him yesterday and will have a budget meeting next week.
- Faisal, a Library Assistant in our Customer Account Services department, put in her resignation. She has taken another position which is a wonderful opportunity for her but a loss for us.
- The Story County Library Association (SCLA) has been reviewing the funding formula used to allocate county money to the member libraries to find a more equitable division. This has given APL the opportunity to review and reevaluate access to our digital resources (Hoopla and Kanopy primarily). Currently Overdrive is the only resource that is limited to Ames and rural Story County residents due to contract obligations. Managers discussed what that would look like for circulation, budget, and service if we set parameters to limit access.
- A Capital Improvement Project (CIP) conversation with Schainker and Schildroth is scheduled for October 6. Some CIP projects include:
 - The window repair project money was carried over into FY 23. The Request for Proposal (RFP) came in high. Mediation efforts have been successful. We refused all bids at this time and will monitor and try less costly and invasive solutions as needed.
 - o Carpet- First floor Youth, Vestibule and Auditorium FY24; upstairs FY25
 - Add two study rooms in the southeast corner of Adult Services

- Change out the play structure in Youth Services
- Change out interactive elements of the activity wall in Youth Services
- Adult Services furniture
- Stain concrete on southeast corner
- Bookmobile replacement
- The third employee satisfaction survey will be administered this year. Briseno will be working with the HR intern on this project.
- Managers are planning for the November 11 Staff Day. Jamie Niman, Director, Student Accessibility Services at ISU will speak on accessible and inclusive spaces.
- Park(ing) Day will be set up tomorrow through the Weekend ISU Landscape
 Architect students are taking over parking spots to set up mini parks. They will
 set up southeast side of the library within sightline of parklets at the Octagon and
 Ames History Museum.
- The IowaWORKS will hold hours at the library each Monday from 9:30-12:30 and 1:30 to 3:30. The Career Planner will provide basic career services such as job seeking and resume assistance, and mock interviews.
- A Repair Café will take place on October 8. This will pair skilled volunteers to help community members by repairing their belongings and/or teaching them how to do the repair. The goal is to reduce waste, provide free repairs, and to teach. The event intends to include bike repair, jewelry repair, clothing mending, wheelchair, and small appliance repair. They are working on recruiting volunteers from the community – for example, Skunk River will repair bikes, Kristin Roach will do mending etc.

<u>APLFF Report</u>: Thorbs-Weber gave a report to the Board.

- It was a short meeting since there wasn't a quorum; no action could be taken.
- The next book sale will be in November.
- They are searching for a Development Director. They received nineteen applications, only one that may be viable, and will be inviting that person to interview soon.

<u>DEC Report:</u> Johnson gave a report to the Board.

The Director's Evaluation Committee (DEC) met with Schofer. They reviewed goals and discussed progress.

Board Education: Schofer introduced the virtual tour. The tour is available on the APL website and on Google if you search for the Ames Public Library.

Policy Review:

<u>Public Participation</u>: Schofer introduced the policy. This policy was reviewed; no changes are recommended.

Moved by Reynolds, seconded by Kluesner, to approve the review of the Public Participation policy as presented.

Vote on Motion: 5-0 (Myers abstained, Johnson, Mitchell-Conway, and Torres III excused). Approved unanimously. Resolution No. 2022-L030 adopted.

<u>Investments Policy</u>: Schofer introduced the policy. This policy will be reviewed by the City Legal Department and brought back next month for action.

Trustee Comments:

- Thorbs-Weber thanked Schofer and staff for collecting the information to answer her questions regarding programming. She appreciates having the context to move forward.
- Marcu appreciates Thorbs-Weber's questions and thought the responses were great.
- Myers thanked Thorbs-Weber for being diligent and asking the questions which lead to better discussions. She also thanked Schofer and staff for the continued great work.
- Kluesner appreciate Schildroth being here and sharing the updates.
- Reynolds congratulations on the .5 FTE addition.
- Christy nothing

Adjournment:

Moved by Marcu, seconded by Thorbs-Weber, to adjourn at 8:05 p.m.

Vote on Motion: 5-0 (Myers abstained, Johnson, Mitchell-Conway, and Torres III excused). Approved unanimously...

The next regular meeting will be or	n Thursday,	October 20	, 2022,	at 7:00	p.m.	in the
Dale H. Ross Board Room.	-				•	

Melissa Johannes, Library Secretary	Jon Christy, Board Secretary

Administration		
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$ 38,897.10
PAYROLL SUMMARY	DENTAL INSURANCE	\$ 433.88
PAYROLL SUMMARY	IPERS DISABILITY	\$ 178.92
PAYROLL SUMMARY	LIFE INSURANCE	\$ 56.93
PAYROLL SUMMARY	HEALTH INSURANCE	\$ 7,542.52
PAYROLL SUMMARY	MEDICARE FICA	\$ 552.26
PAYROLL SUMMARY	FICA	\$ 2,361.43
PAYROLL SUMMARY	IPERS	\$ 3,671.90
PAYROLL SUMMARY	WORKERS COMPENSATION	\$ 137.90
JULY LONG DISTANCE	CITY LONG DISTANCE	\$ 6.47
OXEN TECHNOLOGY	OUTSIDE PROFESSIONAL SVCS	\$ 2,640.00
UNITED PARCEL SERVICE	POSTAGE/FREIGHT	\$ 40.14
JULY 2022 POSTAGE	POSTAGE/FREIGHT	\$ 4.56
BANK OF AMERICA	TRAINING	\$ 10.00
BANK OF AMERICA	DUES/MEMBERSHIPS	\$ 270.00
ONESOURCE	RECRUITING COSTS	\$ 35.00
CITY OF AMES UTILITIES	ELECTRIC SERVICE	\$ 10,414.63
CENTURYLINK	OUTSIDE PHONE SERVICE	\$ 287.55
VERIZON WIRELESS	OUTSIDE PHONE SERVICE	\$ 226.15
IA COMMUNICATIONS NETWORK	OUTSIDE PHONE SERVICE	\$ 1,038.30
METRONET FIBERNET LLC	OUTSIDE PHONE SERVICE	\$ 264.40
CITY OF AMES UTILITIES	WATER/SANITARY SEWER	\$ 448.53
A TEC RECYCLING INC	WASTE DISPOSAL	\$ 1,116.80
ASPEN WASTE SYSTEM OF IOW	WASTE DISPOSAL	\$ 219.90
ALLIANT ENERGY/IPL	NATURAL GAS	\$ 504.09
ACI MECHANICAL INC	MAINTENANCE CONTRACTS	\$ 1,008.00
OTIS ELEVATOR COMPANY	MAINTENANCE CONTRACTS	\$ 4,363.44
ACI MECHANICAL INC	EQUIPMENT REPAIRS	\$ 3,652.22
CDW GOVERNMENT LLC	TECHNOLOGY MAINT/SUPPORT	\$ 19,800.00
BANK OF AMERICA	TECHNOLOGY MAINT/SUPPORT	\$ 390.00
VISION BUSINESS PRODUCTS	TECHNOLOGY MAINT/SUPPORT	\$ 750.15
PREMIER OFFICE EQUIPMENT	RENTALS/LEASES	\$ 668.40
XEROX GOVERNMENT SYSTEMS	RENTALS/LEASES	\$ 516.00
PREFERRED PEST MANAGEMENT	NON-CITY SERVICE	\$ 170.00
CITY LAUNDERING COMPANY	NON-CITY SERVICE	\$ 156.08
CH ISSUES	OFFICE SUPPLIES	\$ 49.95
DEMCO INC	OFFICE SUPPLIES	\$ 1,319.97
PREMIER OFFICE EQUIPMENT	OFFICE SUPPLIES	\$ 156.02
BANK OF AMERICA	OFFICE SUPPLIES	\$ 182.57
STAPLES BUSINESS ADVANTAG	OFFICE SUPPLIES	\$ 151.34
DELL MARKETING LP	MINOR COMPUTER EQUIPMENT	\$ 1,836.71

DANIK OF ANAFRICA	NAINION CONANTITED FOLLIDA AFRIT	.	250.00
BANK OF AMERICA	MINOR COMPUTER EQUIPMENT	\$	259.80
CAPITAL SANITARY SUPPLY I	CLEANING SUPPLIES	\$	791.04
CENTRAL IA DISTRIBUTING	CLEANING SUPPLIES	\$	602.00
BANK OF AMERICA	CLEANING SUPPLIES	\$	122.25
BANK OF AMERICA	FOOD	\$	373.25
BANK OF AMERICA	SPECIAL PROJECT SUPPLIES	\$	165.24
	Total Administration	\$	108,843.79
Resource Services			
PAYROLL SUMMARY	PERMANENT SALARIES/WAGES	\$	28,051.24
PAYROLL SUMMARY	TEMPORARY SALARIES/WAGES	\$	199.10
PAYROLL SUMMARY	DENTAL INSURANCE	\$	279.50
PAYROLL SUMMARY	IPERS DISABILITY	\$	120.00
PAYROLL SUMMARY	LIFE INSURANCE	\$	51.98
PAYROLL SUMMARY	HEALTH INSURANCE	\$	5,624.38
PAYROLL SUMMARY	MEDICARE FICA	\$	388.29
PAYROLL SUMMARY	FICA	\$	1,660.34
PAYROLL SUMMARY	IPERS	\$	2,648.06
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	33.90
JULY LONG DISTANCE	CITY LONG DISTANCE	\$	0.07
BAKER & TAYLOR INC	EQUIPMENT PARTS/SUPPLIES	\$	949.02
CRYSTAL CLEAR WATER	EQUIPMENT PARTS/SUPPLIES	\$	35.96
DEMCO INC	EQUIPMENT PARTS/SUPPLIES	\$	2,099.80
BANK OF AMERICA	EQUIPMENT PARTS/SUPPLIES	\$	904.24
BANK OF AMERICA	PURCHASE CARD CLEARING	\$	1.77
MIDWEST TAPE	ELECTRONIC COLLECTION	\$	8,269.25
OVERDRIVE	ELECTRONIC COLLECTION	\$	26,326.00
ENCYCLOPAEDIA BRITANNICA	ELECTRONIC COLLECTION	\$	2,425.00
KANOPY LLC	ELECTRONIC COLLECTION	\$	1,060.00
THE NEW YORK TIMES	ELECTRONIC COLLECTION	\$	2,002.00
AMAZON	SPECIAL PJCT COLLECTIONS	\$	25.71
BANK OF AMERICA	SPECIAL PJCT COLLECTIONS	\$	26.50
WT COX INFORMATION SERVIC	PERIODICALS	\$	7,376.71
BAKER & TAYLOR INC	YOUTH COLLECTION	\$	3,370.04
INGRAM LIBRARY SERVICES	YOUTH COLLECTION	\$	1,439.81
AMAZON	YOUTH COLLECTION	\$	1,054.36
MIDWEST TAPE	YOUTH COLLECTION	\$	1,606.79
BLACKSTONE PUBLISHING	AUDIO-VISUAL COLLECTION	\$	1,949.41
AMAZON	AUDIO-VISUAL COLLECTION	\$	312.00
MIDWEST TAPE	AUDIO-VISUAL COLLECTION	\$	5,846.82
BAKER & TAYLOR INC	ADULT PRINT COLLECTION	, \$	7,771.57
INGRAM LIBRARY SERVICES	ADULT PRINT COLLECTION	, \$	1,783.97
AMAZON	ADULT PRINT COLLECTION	\$	1,414.80
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BASS, TIMOTHY	J D POWER AND ASSOCIATES	ADULT PRINT COLLECTION	\$	119.00
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JULY LONG DISTANCE	PAYROLL SUMMARY	IPERS	\$	4,057.66
BANK OF AMERICA POSTAGE/FREIGHT \$ 9.05 JULY 2022 PRINTING CHRGS RECRUITING COSTS \$ 6.60 DEMCO INC OFFICE SUPPLIES \$ 439.99 BANK OF AMERICA SPECIAL PROJECT SUPPLIES \$ 72.23 Total Youth Services \$ 61,974.29 Adult Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 35,667.01 PAYROLL SUMMARY DENTAL INSURANCE \$ 168.82 PAYROLL SUMMARY IPERS DISABILITY \$ 117.77 PAYROLL SUMMARY IPER DISABILITY \$ 117.77 PAYROLL SUMMARY HEALTH INSURANCE \$ 3,183.06 PAYROLL SUMMARY HEALTH INSURANCE \$ 3,183.06 PAYROLL SUMMARY MEDICARE FICA \$ 511.36 PAYROLL SUMMARY FICA \$ 2,186.51 PAYROLL SUMMARY IPERS \$ 3,367.00 PAYROLL SUMMARY WORKERS COMPENSATION \$ 42.80 JULY LONG DISTANCE CITY LONG DISTANCE \$ 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS	PAYROLL SUMMARY	WORKERS COMPENSATION	\$	108.37
JULY 2022 PRINTING CHRGS DEMCO INC OFFICE SUPPLIES \$ 439.99 BANK OF AMERICA SPECIAL PROJECT SUPPLIES \$ 72.23 Total Youth Services \$ 61,974.29 Adult Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES PAYROLL SUMMARY DENTAL INSURANCE PAYROLL SUMMARY IPERS DISABILITY PAYROLL SUMMARY LIFE INSURANCE PAYROLL SUMMARY HEALTH INSURANCE S 3,183.06 PAYROLL SUMMARY HEALTH INSURANCE S 3,183.06 PAYROLL SUMMARY HEALTH INSURANCE S 3,183.06 PAYROLL SUMMARY HEALTH INSURANCE S 3,186.51 PAYROLL SUMMARY FICA S 2,186.51 PAYROLL SUMMARY IPERS S 3,367.00 PAYROLL SUMMARY WORKERS COMPENSATION PAYROLL SUMMARY WORKERS COMPENSATION S 42.80 JULY LONG DISTANCE CITY LONG DISTANCE S 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT A.66 ONESOURCE RECRUITING COSTS Total Adult Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES A48,979.18 PAYROLL SUMMARY PERMANENT SALARIES/WAGES S 48,979.18 PAYROLL SUMMARY PERMANENT SALARIES/WAGES S 16,369.01 PAYROLL SUMMARY PAYROLL ADJUSTMENT S 657.76	JULY LONG DISTANCE	CITY LONG DISTANCE	\$	0.27
DEMCO INC BANK OF AMERICA SPECIAL PROJECT SUPPLIES \$ 72.23 Total Youth Services \$ 61,974.29 Adult Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 35,667.01 PAYROLL SUMMARY DENTAL INSURANCE \$ 168.82 PAYROLL SUMMARY IPERS DISABILITY \$ 117.77 PAYROLL SUMMARY LIFE INSURANCE \$ 54.46 PAYROLL SUMMARY HEALTH INSURANCE \$ 3,183.06 PAYROLL SUMMARY MEDICARE FICA \$ 511.36 PAYROLL SUMMARY FICA \$ 2,186.51 PAYROLL SUMMARY IPERS \$ 3,367.00 PAYROLL SUMMARY WORKERS COMPENSATION \$ 42.80 JULY LONG DISTANCE CITY LONG DISTANCE \$ 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS \$ 130.00 Total Adult Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 48,979.18 PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	BANK OF AMERICA	POSTAGE/FREIGHT	\$	9.05
BANK OF AMERICASPECIAL PROJECT SUPPLIES\$ 72.23Total Youth Services\$ 61,974.29Adult ServicesPAYROLL SUMMARYPERMANENT SALARIES/WAGES\$ 35,667.01PAYROLL SUMMARYDENTAL INSURANCE\$ 168.82PAYROLL SUMMARYIPERS DISABILITY\$ 117.77PAYROLL SUMMARYLIFE INSURANCE\$ 54.46PAYROLL SUMMARYHEALTH INSURANCE\$ 3,183.06PAYROLL SUMMARYMEDICARE FICA\$ 511.36PAYROLL SUMMARYFICA\$ 2,186.51PAYROLL SUMMARYIPERS\$ 3,367.00PAYROLL SUMMARYWORKERS COMPENSATION\$ 42.80JULY LONG DISTANCECITY LONG DISTANCE\$ 5.37JULY 2022 POSTAGEPOSTAGE/FREIGHT\$ 4.66ONESOURCERECRUITING COSTS\$ 130.00Total Adult Services\$ 45,438.82Customer Account Services\$ 48,979.18PAYROLL SUMMARYPERMANENT SALARIES/WAGES\$ 48,979.18PAYROLL SUMMARYTEMPORARY SALARIES/WAGES\$ 16,369.01PAYROLL SUMMARYTEMPORARY SALARIES/WAGES\$ 16,369.01PAYROLL SUMMARYCOMPENSATORY TIME\$ 104.00PAYROLL SUMMARYPAYROLL ADJUSTMENT\$ 657.76	JULY 2022 PRINTING CHRGS	RECRUITING COSTS	\$	6.60
Total Youth Services\$ 61,974.29Adult ServicesPAYROLL SUMMARYPERMANENT SALARIES/WAGES\$ 35,667.01PAYROLL SUMMARYDENTAL INSURANCE\$ 168.82PAYROLL SUMMARYIPERS DISABILITY\$ 117.77PAYROLL SUMMARYLIFE INSURANCE\$ 54.46PAYROLL SUMMARYHEALTH INSURANCE\$ 3,183.06PAYROLL SUMMARYMEDICARE FICA\$ 511.36PAYROLL SUMMARYFICA\$ 2,186.51PAYROLL SUMMARYIPERS\$ 3,367.00PAYROLL SUMMARYWORKERS COMPENSATION\$ 42.80JULY LONG DISTANCECITY LONG DISTANCE\$ 5.37JULY 2022 POSTAGEPOSTAGE/FREIGHT\$ 4.66ONESOURCERECRUITING COSTS\$ 130.00Total Adult Services\$ 45,438.82Customer Account Services\$ 48,979.18PAYROLL SUMMARYPERMANENT SALARIES/WAGES\$ 48,979.18PAYROLL SUMMARYTEMPORARY SALARIES/WAGES\$ 16,369.01PAYROLL SUMMARYCOMPENSATORY TIME\$ 104.00PAYROLL SUMMARYCOMPENSATORY TIME\$ 104.00PAYROLL SUMMARYPAYROLL ADJUSTMENT\$ 657.76	DEMCO INC	OFFICE SUPPLIES	\$	439.99
PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 35,667.01 PAYROLL SUMMARY DENTAL INSURANCE \$ 168.82 PAYROLL SUMMARY IPERS DISABILITY \$ 117.77 PAYROLL SUMMARY LIFE INSURANCE \$ 54.46 PAYROLL SUMMARY HEALTH INSURANCE \$ 3,183.06 PAYROLL SUMMARY MEDICARE FICA \$ 511.36 PAYROLL SUMMARY FICA \$ 2,186.51 PAYROLL SUMMARY IPERS \$ 3,367.00 PAYROLL SUMMARY WORKERS COMPENSATION \$ 42.80 JULY LONG DISTANCE CITY LONG DISTANCE \$ 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS \$ 130.00 Total Adult Services \$ 45,438.82 Customer Account Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 48,979.18 PAYROLL SUMMARY TEMPORARY SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	BANK OF AMERICA	SPECIAL PROJECT SUPPLIES	\$	72.23
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PAYROLL SUMMARY FICA \$ 511.36 PAYROLL SUMMARY FICA \$ 2,186.51 PAYROLL SUMMARY IPERS \$ 3,367.00 PAYROLL SUMMARY WORKERS COMPENSATION \$ 42.80 JULY LONG DISTANCE CITY LONG DISTANCE \$ 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS \$ 130.00 Total Adult Services \$ 45,438.82 Customer Account Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 48,979.18 PAYROLL SUMMARY TEMPORARY SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE	\$ \$ \$	35,667.01 168.82
PAYROLL SUMMARY FICA \$ 2,186.51 PAYROLL SUMMARY IPERS \$ 3,367.00 PAYROLL SUMMARY WORKERS COMPENSATION \$ 42.80 JULY LONG DISTANCE CITY LONG DISTANCE \$ 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS \$ 130.00 Total Adult Services \$ 45,438.82 Customer Account Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 48,979.18 PAYROLL SUMMARY TEMPORARY SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY	\$ \$ \$ \$	35,667.01 168.82 117.77
PAYROLL SUMMARY IPERS \$ 3,367.00 PAYROLL SUMMARY WORKERS COMPENSATION \$ 42.80 JULY LONG DISTANCE CITY LONG DISTANCE \$ 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS \$ 130.00 Total Adult Services \$ 45,438.82 Customer Account Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 48,979.18 PAYROLL SUMMARY TEMPORARY SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE	\$ \$ \$ \$	35,667.01 168.82 117.77 54.46
PAYROLL SUMMARY WORKERS COMPENSATION \$ 42.80 JULY LONG DISTANCE CITY LONG DISTANCE \$ 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS \$ 130.00 Total Adult Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES PAYROLL SUMMARY PAYROLL SUMMARY PEMPORARY SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE	\$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06
JULY LONG DISTANCE CITY LONG DISTANCE \$ 5.37 JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS \$ 130.00 Total Adult Services \$ 45,438.82 Customer Account Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 48,979.18 PAYROLL SUMMARY TEMPORARY SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA	\$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36
JULY 2022 POSTAGE POSTAGE/FREIGHT \$ 4.66 ONESOURCE RECRUITING COSTS \$ 130.00 Total Adult Services \$ 45,438.82 Customer Account Services PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 48,979.18 PAYROLL SUMMARY TEMPORARY SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA	\$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51
ONESOURCERECRUITING COSTS\$ 130.00Total Adult Services\$ 45,438.82Customer Account ServicesPAYROLL SUMMARYPERMANENT SALARIES/WAGES\$ 48,979.18PAYROLL SUMMARYTEMPORARY SALARIES/WAGES\$ 16,369.01PAYROLL SUMMARYCOMPENSATORY TIME\$ 104.00PAYROLL SUMMARYPAYROLL ADJUSTMENT\$ 657.76	PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS	\$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00
Total Adult Services\$ 45,438.82Customer Account ServicesPAYROLL SUMMARYPERMANENT SALARIES/WAGES\$ 48,979.18PAYROLL SUMMARYTEMPORARY SALARIES/WAGES\$ 16,369.01PAYROLL SUMMARYCOMPENSATORY TIME\$ 104.00PAYROLL SUMMARYPAYROLL ADJUSTMENT\$ 657.76	PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS WORKERS COMPENSATION	\$ \$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00 42.80
Customer Account ServicesPAYROLL SUMMARYPERMANENT SALARIES/WAGES\$ 48,979.18PAYROLL SUMMARYTEMPORARY SALARIES/WAGES\$ 16,369.01PAYROLL SUMMARYCOMPENSATORY TIME\$ 104.00PAYROLL SUMMARYPAYROLL ADJUSTMENT\$ 657.76	PAYROLL SUMMARY JULY LONG DISTANCE	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS WORKERS COMPENSATION CITY LONG DISTANCE	\$ \$ \$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00 42.80 5.37
PAYROLL SUMMARY PERMANENT SALARIES/WAGES \$ 48,979.18 PAYROLL SUMMARY TEMPORARY SALARIES/WAGES \$ 16,369.01 PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY JULY LONG DISTANCE JULY 2022 POSTAGE	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS WORKERS COMPENSATION CITY LONG DISTANCE POSTAGE/FREIGHT	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00 42.80 5.37 4.66
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PAYROLL SUMMARY COMPENSATORY TIME \$ 104.00 PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY JULY LONG DISTANCE JULY 2022 POSTAGE ONESOURCE	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS WORKERS COMPENSATION CITY LONG DISTANCE POSTAGE/FREIGHT RECRUITING COSTS	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00 42.80 5.37 4.66 130.00
PAYROLL SUMMARY PAYROLL ADJUSTMENT \$ 657.76	PAYROLL SUMMARY DAYROLL SUMMARY JULY LONG DISTANCE JULY 2022 POSTAGE ONESOURCE Customer Account Services PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS WORKERS COMPENSATION CITY LONG DISTANCE POSTAGE/FREIGHT RECRUITING COSTS Total Adult Services	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00 42.80 5.37 4.66 130.00
	PAYROLL SUMMARY DAYROLL SUMMARY JULY LONG DISTANCE JULY 2022 POSTAGE ONESOURCE Customer Account Services PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS WORKERS COMPENSATION CITY LONG DISTANCE POSTAGE/FREIGHT RECRUITING COSTS Total Adult Services	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00 42.80 5.37 4.66 130.00 45,438.82
IPERS REFUND PAYROLL ADJUSTMENT \$ (657.76)	PAYROLL SUMMARY JULY LONG DISTANCE JULY 2022 POSTAGE ONESOURCE Customer Account Services PAYROLL SUMMARY PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS WORKERS COMPENSATION CITY LONG DISTANCE POSTAGE/FREIGHT RECRUITING COSTS Total Adult Services PERMANENT SALARIES/WAGES TEMPORARY SALARIES/WAGES	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00 42.80 5.37 4.66 130.00 45,438.82
	PAYROLL SUMMARY JULY LONG DISTANCE JULY 2022 POSTAGE ONESOURCE Customer Account Services PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY PAYROLL SUMMARY	PERMANENT SALARIES/WAGES DENTAL INSURANCE IPERS DISABILITY LIFE INSURANCE HEALTH INSURANCE MEDICARE FICA FICA IPERS WORKERS COMPENSATION CITY LONG DISTANCE POSTAGE/FREIGHT RECRUITING COSTS Total Adult Services PERMANENT SALARIES/WAGES COMPENSATORY TIME PAYROLL ADJUSTMENT	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	35,667.01 168.82 117.77 54.46 3,183.06 511.36 2,186.51 3,367.00 42.80 5.37 4.66 130.00 45,438.82 48,979.18 16,369.01 104.00 657.76

Carolyn Myers, President	Jon Christy, Secretary	Date	
	Total:	\$	421,407.44
	Total Customer Account Services	\$	87,751.16
CITY OF HUBBARD	SPECIAL PROJECT SUPPLIES	\$	14.60
BANK OF AMERICA	OFFICE SUPPLIES	\$	371.00
DEMCO INC	OFFICE SUPPLIES	\$	4,674.47
UNIQUE MANAGEMENT SERVICE	NON-CITY SERVICE	\$	59.10
ONESOURCE	RECRUITING COSTS	\$	35.00
WINGERT, LAUREN	TRAVEL/MEETINGS	\$	20.00
NEAL, JESSIE	TRAVEL/MEETINGS	\$	10.00
JULY 2022 POSTAGE	POSTAGE/FREIGHT	\$	847.57
AUTOMATED MERCHANT SYSTEM	OUTSIDE PROFESSIONAL SVCS	\$	61.96
JULY LONG DISTANCE	CITY LONG DISTANCE	\$	11.61
PAYROLL SUMMARY	WORKERS COMPENSATION	\$	179.63
IPERS REFUND	IPERS	\$	(987.18)
PAYROLL SUMMARY	IPERS	\$	6,047.32
PAYROLL SUMMARY	FICA	\$	3,964.38
PAYROLL SUMMARY	MEDICARE FICA	\$	927.13
PAYROLL SUMMARY	HEALTH INSURANCE	\$	5,265.66
PAYROLL SUMMARY	LIFE INSURANCE	\$	91.60
PAYROLL SUMMARY	IPERS DISABILITY	\$	190.40
PAYROLL SUMMARY	DENTAL INSURANCE	\$	294.64
PAYROLL SUMMARY	VACATION	\$	220.08

	Administration	Resource Services	Youth Services	Adult Services	Customer Account Services	Total General Fund Budget	Direct State Aid 238	APLFF 239	Donations 241	Total Budget	% Spent	% Remaining
10 ** PERSONAL SERVICES BUDGET Expenses Remaining Funds	\$ 122,932.28	\$ 346,580.00 \$ 85,956.62 \$ 260,623.38		\$470,282.00 \$103,920.21 \$366,361.79	\$ 771,323.00 \$ 187,328.82 \$ 583,994.18	\$ 2,738,592.00 \$ 631,273.17 \$ 2,107,318.83		\$ 73,735.47 \$ 5,890.87 \$ 67,844.60		\$ 2,812,327.47 \$ 637,164.04 \$ 2,175,163.43	22.66%	77.34%
20 ** EMPLOYEE BENEFITS BUDGET Expenses Remaining Funds	\$ 45,880.98	\$ 130,272.00 \$ 32,562.22 \$ 97,709.78	\$ 212,777.00 \$ 42,593.21 \$ 170,183.79	\$152,110.00 \$28,388.41 \$123,721.59	\$ 218,127.00 \$ 48,925.04 \$ 169,201.96	\$ 917,682.00 \$ 198,349.86 \$ 719,332.14		\$ 15,565.42 \$ 984.83 \$ 14,724.28		\$ 933,247.42 \$ 199,334.69 \$ 734,056.42	21.36%	78.66%
30 ** INTERNAL SERVICES BUDGET Expenses Remaining Funds	\$ 2,568.12	\$ 2,949.00 \$ 0.14 \$ 2,948.86	\$ 4,161.00 \$ 7.10 \$ 4,153.90	\$ 3,986.00 \$ 11.72 \$ 3,974.28	\$ 4,467.00 \$ 25.16 \$ 4,441.84	\$ 155,868.00 \$ 2,612.24 \$ 153,255.76	\$ - \$ - \$ 500.00	\$ 660.00 \$ - \$ 660.00		\$ - \$ 156,528.00 \$ 2,612.24 \$ 154,415.76	1.67%	98.65%
40 ** CONTRACTUAL BUDGET Expenses Remaining Funds	\$ 181,187.61	\$ 45,054.00 \$ 35,575.06 \$ 9,478.94	\$ 1,466.36	\$ 10,579.00 \$ 344.27 \$ 10,234.73	\$ 17,619.00 \$ 2,799.43 \$ 14,819.57	\$ 538,801.00 \$ 221,372.73 \$ 317,428.27		\$ 84,278.60 \$ 44,077.43 \$ 40,201.17	•	\$ 625,079.60 \$ 265,450.16 \$ 359,629.44	42.47%	57.53%
60 ** COMMODITIES BUDGET Expenses Remaining Funds	\$ 20,885.48	\$ 34,430.00 \$ 6,073.77 \$ 28,356.23	\$ 2,327.88	\$ 1,485.00 \$ - \$ 1,485.00	\$ 5,625.00 \$ 5,450.17 \$ 174.83	\$ 100,570.00 \$ 34,737.30 \$ 65,832.70	\$ 15,500.00 \$ 4,479.18 \$ 11,020.82	\$ 130,381.48 \$ 20,939.30 \$ 109,442.18	\$ 2,000.00 \$ 27.12 \$ 1,972.88	\$ 248,451.48 \$ 60,182.90 \$ 188,268.58	24.22%	75.78%
61 ** LIBRARY COLLECTION BUDGET Expenses Remaining Funds		\$ 578,534.00 \$ 150,923.53 \$ 427,610.47				\$ 578,534.00 \$ 150,923.53 \$ 427,610.47	\$ - \$ 3,906.00 \$ (3,906.00)	\$ 101,000.00 \$ 19,715.78 \$ 115,463.21	\$ 3,000.00 \$ 991.75 \$ 2,008.25	\$ 682,534.00 \$ 175,537.06 \$ 541,175.93	25.72%	79.29%
75 ** CAPITAL BUDGET Expenses Remaining Funds							\$ - \$ 7,719.00 \$ (7,719.00)		\$ - \$ 4,496.95 \$ (4,496.95)	\$ - \$ - \$ 12,215.95 \$ (12,215.95)	0.00%	0.00%
80 ** OTHER BUDGET Expenses Remaining Funds		\$ 750.00 \$ 366.61 \$ 383.39				\$ 750.00 \$ 366.61 \$ 383.39		\$ 32,318.71 \$ - \$ 32,318.71		\$ - \$ 33,068.71 \$ 366.61 \$ 32,702.10	1.11%	98.89%
TOTAL BUDGET TOTAL EXPENSES TOTAL REMAINING	\$ 373,454.47 \$ 1,051,217.53		\$ 811,953.00 \$ 177,529.79 \$ 634,423.21	\$ 638,442.00 \$ 132,664.61 \$ 505,777.39	\$ 244,528.62 \$ 772,632.38		\$ (104.18)			\$ 5,491,236.68 \$ 1,352,863.65 \$ 4,173,195.71	24.64%	76.00%
% Spent % Remaining	26.21% 73.79%	27.36% 72.64%	21.86% 78.14%	20.78% 79.22%	24.04% 75.96%	24.64% 75.36%	103.90% -3.90%	19.40% 80.60%	78.80% 21.20%	24.64% 75.36%		

July August September 1/12 8.33% 2/12 16.67% 3/12 25.00% October 33.33% 4/12 November 5/12 41.67% 6/12 50.00% December January 7/12 58.33% 8/12 February 66.67% March 9/12 75.00% April 10/12 83.33% May 11/12 91.67% June 12/12 100.00%



Investments Policy

Section: Administration

Approved: 12/16/1999

Reviewed: 5/19/2005, 3/9/2006, 7/16/2009, 11/17/2011, 2/19/2015, 10/23/2017, 10/15/2020, 10/20/2022

Revised: 4/20/2006

The Ames Public Library Board of Trustees has authority over and controls the expenditure of private funds given to the City of Ames for the use of the Ames Public Library. In accordance with Section 12B.10 (1) of the Code of Iowa, the responsibility for conducting investment transactions resides with the City Treasurer. The City Treasurer, under the general direction of the City Council, shall be responsible for all transactions undertaken and shall establish a system of controls to regulate activities. The Ames Public Library Board of Trustees hereby adopts the City of Ames Investment Policy as its investment policy.

Investments Policy

BOARD OF TRUSTEES
AMES PUBLIC LIBRARY
OCTOBER 20, 2022

Carolyn Myers, President	Jon Christy, Secretary
the Investments Policy without changes	s, Ames Public Library, approves the review of a control of the co



Petition Policy

Section: Library Operations

Approved: 9/16/2010

Reviewed: 2/19/2015, 10/23/2017, 11/17/2022

Revised: 12/17/2020

Ames Public Library does not allow active or passive solicitation of petition signatures on library premises, except in a scheduled meeting or program held in a library meeting room. The term "premises" includes inside and outside areas of library property and the bookmobile.

References

Ames Public Library Meeting Rooms and Study Rooms Policy

Ames Public Library Display and Exhibit Spaces Policy

Ames Public Library Social Media Policy